**Terms and Conditions**

**§ 1 CV Database**

CV Database is providing a place between candidates and company. This provides opportunities for you to send in your Cv, job applications and open applications as well as send messages directly to the Human Resources department in Well Support A\S.

**§ 2 Use of service**

To apply for an employment opportunity at an employer through the recruiting tool CV database is completely free.

**§ 3 Obligations**

On CV Database, all Norwegian laws apply. CV database does not allow illegal activities. Administrators at CV database can, without warning, remove the contents and members who do not follow the rules.

All material uploaded in the profile and CV should follow Norwegian law. CV database does not accept responsibility for the behavior of the individual within CV database. CV database reserves the right to remove a profile holder's access to the service if necessary.

**§ 4 Recruiting**

All dialogues with employers that lead to the offer of employment are between the employer and the applicant.

**§ 5 Misunderstandings**

CV database is not responsible for eventual misunderstanding, wrong information or other reasons that can cause a contract or agreement to be misunderstood.

**§ 6 Information about cookies**

A cookie is a little text file that can hold settings, choices, and user information. This is saved on your computer when you visit the website. You can choose in your computer's settings if you wish to allow cookies or not.

**§ 7 Your data**

Your personal details which are stored by CV database such as name, address, email, telephone number, current and previous employers will be hidden from companies. This information will only become visible for a company when you have granted Well Support permission to show your information. If you want to delete your account, send an email to CV@wellsupport.no with subject Terminate.

**§ 8 Newsletter**

Mail with employment opportunities which match your profile will be sent to you. If an employer wishes to come in contact with you, Well Support will make contact by phone and a mail will be sent from HR mangement.

**§ 9 Operations**

CV database guarantees no dependability and gives no compensation for lost information no matter what cause.

**§ 10 Personal Information Law and General Information**

By accepting this contract you accept that your information will be stored. If you do not accept this contract and these terms, we ask you to stop registration now. All terms and conditions written here can change over time and you should come back to this terms and conditions text to check for possible changes.

If you would like to contact Well Support, use the contact form on the website or use the following address:

**Well Support A\S**  
Bøvågen 40  
4262 Avaldsnes  
Norway

**§ 11 Validity**

The terms and conditions for this service can be changed at any time. The terms and conditions are available to read at this (URL). It is recommended that you regularly return here to check the terms and conditions.